

Item 7. PRESENTATION: [ACTION ITEM] Darrald Bean, RHU, REBC. The 2021 Health Benefits Renewal:

Bean: Thank you Council. This is your annual renewal; pg. 2 Affordable Care Act (ACA) has not changed since 2010 and are "Grandfathered" health plans. In 2014 the ACA provisions became effective; all group plans NOT Grandfathered or self-insured had to comply with the ACA guidelines, they had to move to the new ACA compliant plans. Because "Grandfathered" plans do not have to comply with all the provisions and requirements of the ACA, these plans were expected to be more cost effective. The City of Glenns Ferry Health Plan is a "Grandfathered" plan. They do not have to meet the same "essential benefits". The only way to save premiums is to reduce benefits, which would mean losing "Grandfathering". Once "Grandfathering" is lost the plan cannot be rewritten. 2021 Blue Cross renewal rate increases I have seen for my ACA plans are 8.85%. The City's rates went down over \$500 in 2019. 2020 plans rate increased \$400. 2021 we have a 6.56 increase but because,

We are a 5 yr. age rated group, age increases only occur every 5 years, example a 45 yr. old and a 49 yr. old pays the same age rate, this year there are 4 age changes 57% of the group, which is reflected on the rates. Normal is 1 to 2 per year, currently will only have 1 next year.

Current Benefit Plan: In-Network Individual Deductible/\$1,000 individual, In-Network Coinsurance/20%, In-Network Individual Out-of-Pocket Max/\$1,500 individual, In-Network Pharmacy Benefit/\$10/\$25/\$40 w/mail order \$10/\$25/\$40, In-Network Primary Care Office Visit/\$30 copay, **Monthly Premium \$3,350.79**

Renewal Benefit Plan: In-Network Individual Deductible - \$1,000 individual, In-Network Coinsurance/20%, In-network Individual Out-of-Pocket Max/\$1,500 individual, In-Network Pharmacy Benefit/\$10/\$25/\$40 w/mail order \$10/\$25/\$40, In-Network Primary Care Office Visit/\$30 copay

Monthly Premium \$3,999.11.

"Grandfathered" health plans have the option to move to the ACA every year, but once they move, they can never get the old plan back. We have looked at rates and comparisons every year with the only saving option being greatly reducing benefits. My recommendation is to renew as is, subject to budget.

Case: Citizen get into a bit of a biff over benefits, I do not know why. That is how you keep good people, it is how you keep cost down, there are reasons to keep good benefits. Now, on the flip side the council can always think about the employee paying a small portion of their premiums. I think the benefits need to remain the same and if somebody wants to make a motion to that effect they can. we could always address employees paying a small portion or not, later can't we?

Bean: Can't, can't, no, ACA you cannot make any changes in your funding because we are in a "grandfathered" you cannot do that change.

Item 8.

Item 9. MOTION: [ACTION ITEM] 2021 Health Benefits Renewal:

Martinez: I will make a motion with the plan we are already "Grandfathered" in.

Thompson: Second

Case: All in favor, all-ayes. Any oppose-none. Motion carries.

Item 10. DISCUSSION/MOTION: [ACTION ITEM] Donn Carnahan, PE, Keller Associates
Airport (U89) Improvements Project #216044-004 Invoice 10, \$1,194.00:

Thompson: My question is, these are the end of the airport?

Carnahan: These are the final closings of...***inaudible*** Good news is your matching funds are coming in better than what was projected from the beginning. So, on all the match that the city and farmers did you have a surplus, \$140,000 ahead ***inaudible***

Galloska: So, moved

Thompson: Second

Case: All in favor, all-ayes, none opposed. Motion carries.

- Item 11. DISCUSSION/MOTION: [ACTION ITEM]** Donn Carnahan, PE, Keller Associates
Airport (U89) Improvements, Project #216044-004, Invoice 11, \$2,635.00:
Galloska: So moved.
Thompson: Second
Case: All in favor, all-aye, none opposed. Motion carries.
- Item 12. DISCUSSION/MOTION: [ACTION ITEM]** Donn Carnahan, PE, Keller Associates
Airport (U89) Improvements, Project #216044-004, Invoice 12, \$875.00:
Case: Do I have a motion to pay Invoice 12?
Galloska: So moved
Martinez: Second
Case: All in favor, all-ayes, none opposed. Motion carries.
- Item 13. DISCUSSION/MOTION: [ACTION ITEM]** Central Paving, Airport (U89) Improvements Contractor
Project No.1910 GLEN, No. 2, \$256,378.62:
Galloska: So moved
Martinez: Second
Case: All in favor, all-ayes, none opposed. Motion carries.
- Item 14. DISCUSSION/MOTION: [ACTION ITEM]** Donn Carnahan, PE, Keller Associates, Glenns Ferry
Airport Waterline-Primary Plans:
Carnahan: This is a preliminary design, for information. It is a loop out by the airport. Just more for informational unless there are acts from the mayor and council, changes to the plan.
Case: Any discussion on this item?
Thompson: You have all the stuff in motion to do that?
Carnahan: We have the basic concept done.
Martinez: Do you have a date of when this is going to happen?
Carnahan: I think in the spring.
Martinez: No like the plans, budget those things to bring to us.
Carnahan: Maybe in a month? My understanding is that the mayor did email you the plans probably a month ago.
- Item 15. DISCUSSION/MOTION: [ACTION ITEM]** Dena Marchant, Knights Vaccination Clinic 2021:
Marchant: Mayor White wanted Council approval for our safety plan, and I believe you all have a copy of that.
Case: I have read it; it is all common sense COVID stuff and obviously we want the vaccination clinic to happen. I don't know if there needs to be a motion.
Martinez: What day is that going to be on, and can people call to make appointments, so we don't have a large amount of people outside.
Marchant: We decided that appointments would be difficult to do so we did not plan on doing appointments. We do have a date pending the approval of the safety plan, January 27, 2021.
Case: I would think that we need a motion to except the plan and that we would enforce what Knight Clinic is asking from us.
Martinez: I make a motion to accept the safety plan.
Thompson: Okay
Case: I have a motion and a second, all in favor, all-ayes, any opposed-none, motion carries.
- Item 16. DISCUSSION/MOTION: [ACTION ITEM]** Record Retention Destruction:
Case: We will table Item 16 until next meeting.
- Item 17. DISCUSSION/MOTION: [ACTION ITEM]** Agreement, City of Glenns Ferry and Elmore County,
Accepting Donation, 2000 Chevrolet Tahoe, To the City for Official Uses of the City:
Case: We had already said that we would except the donation, so this doesn't look like an action item or is it?

Parsons: It is because I have to have approval for the active mayor to sign the document to send back to for the donation.

Martinez: I make the motion to accept the donation and that the acting Mayor, Susan Case, Council President will be able to sign with her pretty little pen to do so.

Thompson: I agree with that.

Case: Okay we have a second all in favor, all-ayes, none opposed. Motion carriers.

Parsons: Because it is an agreement document can I do a roll call.

Case: Yes

Parsons: Galloska-aye, Martinez-aye, Thompson-aye

Item 18. DISCUSSION/MOTION: [ACTION ITEM] Election of City Council President: **(ROLL CALL VOTE):**

Thompson: I make a motion that the present president be president for another year.

Galloska: Second

Parsons: Galloska-aye, Martinez-aye, Thompson-aye

Item 19. DISCUSSION/MOTION: DEPARTMENT/COMMITTEE MEMBER REPORT: [ACTION ITEM]

A. **Sheriff Office** – Sheriff Hollinshead/Lieutenant Burnett:

Lt. Burnett: I have the final report for the month of December 2020, 53 total events, 34 calls for service, 19 self-initiated logged activity, 5 criminal case numbers. Overall, we were down about a 100 calls for service in Glenns Ferry between 2019 and 2020 and 30 case numbers. I think part of that is due to COVID, not having the people out and about.

B. **Fire Chief** – Derik Janousek: Nothing at this time.

C. **City Engineer** – Keller Associates, Inc – Donn Carnahan, PE:

Carnahan: On the 4th Street bridge, on that inland I need to resend that information to the contractor, somehow it did not get to him, so I am going to resend that to him.

D. **Public Works** – Johnny Hernandez:

Hernandez: Slide show, We are doing our EMR, that is an example of our paperwork that we submit to EPA, DEQ that is just the sewer side, we do that once a month, we do one for sewer, one for drinking water, all the math we have to do all the equations and stuff. break it down to solid waste and how much we are putting back out in the river, how clean it is. We usually get water about a 96% removal rate, so it comes out clear and clean. Our sewer lagoons even though we need the dredging done, we are still putting in, 'bug juice', which is enzymes bacteria that eat up the slug.

Here is an example of us checking the chlorine, the strength of it, what we inject into our drinking water.

That is our chlorine tank, we hold about 500 gallons of chlorine in there.

There is the project that we have been working on behind the Museum, Oregon Short Line Park, the work that we did, it is not completed, hopefully we can get the basketball courts poured this spring.

Unfortunately, we have had some setbacks, the weather, the concrete unavailable.

There is an example of us getting concrete from people in town, they haul, we've hauled but our sewer lagoons not all of it is lined with that concrete barrier and it is just scrape concrete, the reason we are doing it is the erosion, when we have windy days the water splashed the edge of the sewer lagoon it start eroding the sewer lagoons and the road, also the ducks like to pick at the edges so by us putting concrete down it helps and keeps our lagoon structure intact.

There is a perfect example of when the weather is not good outside, we will do maintenance on our equipment, that's when we find the time to do it because when the weather is good, we are busy outside.

There is us working on a water leak. That's the trailer we purchased and will be equipped with our concrete saw cutting equipment, trash pumps, hoses, parts, gas for our equipment.

They are working on our flat bed.

This is an example, people have complained, they think we throw away flowers or ornaments from the cemetery. That's a perfect example of when the wind blows that is what happens. People have accused us of taking or throwing away their stuff but that is not the case. When stuff like that happens where do we put those flowers, if we go put it on the wrong headstone and family members see that they are going to think that those family members stole the flowers from their loved ones, so we throw them away. We are not going to remember.

Here we are in our trailer, we painted the floors, LED lights, the shelving, the supporting system for the racks on the side to keep everything secure. It is all battery powered, it has its own recycled battery, and we are going to put our own solar system in it.

There we are working on a sewer jetted, it is a dinosaur, we are trying to keep it alive.

There is an example of us getting training, Jeff Cook is training us on how the water plant works. We are now understanding how the water goes through one chamber to another, what it does. Those are the holding tanks, you can see the water bubbling, what it does it shoots water into the membranes and then sucks it through and that is how it filters. There are two large chambers in there, those big hoses are going to the membranes and then they go into another holding tank when they get chlorinated and then that is drinking water.

That is the inside of our water plant, part of it.

Here is an example of our storm drains, we were out there with our street sweeper cleaning out, that had about 7 ft. of mud in there, they were clogged up with the help of a fire truck, we were shooting water and sucking it out.

E. Clerk/Treasurer – Teresa Parsons:

Parsons: Audit should be rounded up probably the next meeting or the next week after that they should be done.

F. Economic Development – Christy Acord:

Acord: Updates, I am encouraging all the small businesses in town I have been working on signs for the blue storage building, I report to them on the 15th to update them on the park, I have already asked them for an extension until the spring so that we can get the basketball court poured, then the final report will be submitted with AARP at that time, I will submit this report right now to show them that we are actually doing something out there. The carport is still on order and I have spoken to Denver about painting the blue storage building and after the roof gets completed then they will be painting the building. I know that the roof was supposed to be worked on a little bit this week but we have had another project and so it should be worked on next week.

G. Librarian – Jennifer Trail:

Trail: Things are going well at the Library. We still are just currently curbside and essential computer use, so we update that every Monday with the CDH case rate, so it is a balance between keeping everybody safe and still trying to meet the needs. Our stronger Wi-Fi at the parking lot is still being used as well. Able to track how many logins, accurate idea of how many people is using that. I feel like things are going really, well.

H. Animal Control – Dena Marchant: Nothing

I. Airport Manager – Justin Wootan: Absent.

J. Historical Museum – Donna Carnahan: Absent.

K. Planning & Zoning – Kt Carpenter: Absent.

Item 20. MAYOR AND CITY COUNCIL COMMENTS:

Case: I am going to update the COVID vaccine, who will get the vaccine first. Healthcare personnel & long-term care facility residents will get the **vaccine first**, which includes hospital staff, outpatient clinic staff, long-term care facility staff & residents, home care providers for adults 65 yrs. of age and older, home care providers for adults or children with high-risk medical conditions, emergency medical services, outpatient and inpatient medical staff who are unable to telework, dentists, dental hygienists and dental assistants, pharmacists, pharmacy technicians and pharmacy aides, public health and emergency management response workers who are unable to telework. **Vaccine second**, first responders, pre-K-12 school staff and teachers and daycare workers, correctional and detention facility staff, food processing workers, grocery and convenience store workers, Idaho National Guard, other essential workers unable to telework or to distance from others at work, adults 75 years of age or older. **Vaccine third**, older adults and high-risk medical conditions, adults 65 yrs., or older, people aged 16-64 years with medical conditions that increase the risk for severe COVID-19, essential workers not included in previous phases. **Vaccine fourth**, general public.

Item 21. ADJOURN: [ACTION ITEM]

Thompson: I make motion we go home.

Martinez: Second

Case: All in favor, all-ayes.

Meeting was adjourned at 7:56 pm.

Approved by the City Council: 02/09/2021

Monty R. White - Mayor

Attest: _____

Teresa Parsons - Clerk/Treasurer

APPROVED